



Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1	a) Name of Establishment	TEMA INDIA LTD
	b) Address	Plot No 667, G I D C PANOLI Bharuch, Gujarat- 394116
	c) Telephone No./ Fax	7600096709
	d) Email	naresh.j@temaindia.com
2	a) Name of apprentice	MULTANI SAMIR SALIMBHAI MOHAMMED
	b) Father's/Mother's /Husband's Name	MULTANI SALIMBHAI MOHAMMED
3	Address of apprentice	MULTANIVAD,AT-MAGNAD,PO-TA-JAMBUSAR Bharuch, Gujarat- 392150
4	Gender	Male
5	a) Date of Birth	16 Oct 1996
	b) Aadhar Number	737097986516
6	a) Whether belongs to SC/ST/OBC/PwD/Minority	No
	b) Name of the category	General
7	Educational Qualification :	
	a) Academic Qualification	10th
	b) Technical qualification :	
	i) Name of the Trade or Course	FITTER
	ii) Duration of Training or Course	From 01 Aug 2013 To 31 Jul 2015
	iii) Name of the Institute or College	JAMIAH ITI JAMBUSAR
	iv) Name of the Council or University	NCVT
8	a) Date of execution of contract	23 Feb 2017
	b) Age on the date of execution of contract	20 Years 5 Months
9	Name of the trade for which apprentice is for apprenticeship training	Fitter
10	a) Duration of apprenticeship training	1 Years 3 Months
	b) Period of apprenticeship training	From 01 Mar 2017 To 31 May 2018



Rates of Stipend : The prescribed stipend per month to be paid by the employer to apprentice as

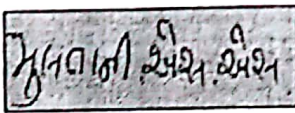
Year of training	Stipend rates	Existing minimum wage of semi-skilled workers notified by the respective State	Amount of stipend per month
First	90% of minimum wage of semi-skilled workers notified by the respective State or Union territory	Rs. <u>296.80</u>	Rs. <u>7361.00</u>
Second	90% of minimum wage of semi-skilled workers notified by the respective State or Union territory	Rs. <u>296.80</u>	Rs. <u>7361.00</u>

12 a) Name and address of Guardian MULTANI SALIMBHAI MOHAMMED
 (in case of apprentice is minor) Multani Vad, Magnad, Bharuch, Bharuch, Gujarat- 392150
 b) Relationship with the apprentice SON

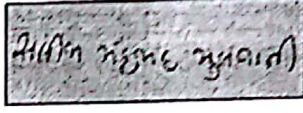
13 We, the Employer, Apprentice or Guardian** and the Surety solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 regarding the contract of apprenticeship training including obligations and agree to abide by all the provisions made thereunder. In case of default by the either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Enclosure).



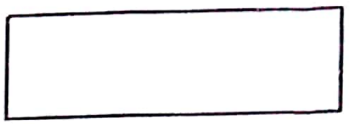
Signature of the Employer with seal



Signature of Apprentice



Signature of Guardian**



Signature of the Approving Authority with seal

14 Contract Registration Number*** CR2302172411348SAGJ

- * Minor apprentice is an apprentice who has not completed eighteen years of age
- ** Guardian, in case of minor apprentices
- *** Mandatory only for designated trades

<u>સાલિમ બેગમ મુહમ્મદ</u> Sign of Guarantor	<u>[Signature]</u> Sign of Witness 1	<u>[Signature]</u> Sign of Witness 2
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Name <u>સાલિમ બેગમ મુહમ્મદ</u>	Name <u>સાલિમ બેગમ મુહમ્મદ</u>	Name <u>સાલિમ બેગમ મુહમ્મદ</u>
Address <u>મુ.વા. મગ્નાડ, ભરૂચ-૩૯૨૧૫૦</u>	Address <u>મુ.વા. મગ્નાડ</u>	Address <u>મુ.વા. મગ્નાડ</u>
Date <u>૨૫-૨-૧૭</u>	Date <u>૨૭-૨-૧૭</u>	Date <u>૨૭-૨-૧૭</u>

Note : Signature of Guarantor & Witnesses to be filled on the hard copy of the approved contract. Responsibility of getting appropriate signatures and preserving the hard copy of the contract rests with the Establishment.

The main provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are -

1. The employer shall pay stipend per month to the trade apprentices at the minimum rates (as per the provision of sub-rule (1) of rule 11 of the Apprenticeship Rules, 1992)

(a) During 1st year of training :	Seventy per cent. of minimum wage of semi-skilled workers notified by the respective State or Union territory
(b) During 2nd year of training :	Eighty per cent. of minimum wage of semi-skilled workers notified by the respective State or Union territory
(c) During 3rd and 4th year of training :	Ninety per cent. of minimum wage of semi-skilled workers notified by the respective State or Union territory

Provided that in the case where the minimum rate of wage for a trade is not notified by the State Government or Union territory, then, the maximum of minimum wages of the Scheduled Employment notified by such State Government or Union territory for semi-skilled workers shall be taken into account for paying the stipend in respect of that trade.

Provided further that in the case of trade apprentices referred to in clause (a) of section 6 of the Act, the period of training already undergone by them in a school or other institution recognised by the National Council, shall be taken into account for the purpose of determining the rate of stipend payable".

2. The employer shall pay stipend per month to the Graduate, Technician and Technician (Vocational) apprentices at the minimum rates (as per the provisions of sub-rule (2) of rule 11 of the Apprenticeship Rules, 1992)

(a) Graduate Apprentices	Rs. 4984
(b) Sandwich Course (Students from Degree Institutions)	Rs. 3542
(c) Technician Apprentices	Rs. 3542
(d) Sandwich course (Students from Diploma Institutions)	Rs. 2890
(e) Technician (Vocational) Apprentices	Rs. 2758

3. The stipend prescribed for graduate apprentices shall be paid by the employer to those apprentices who possess a degree of minimum three years duration after 10+2 system of education and undergoing apprenticeship training in optional trade.

4. The stipend prescribed for technician apprentices shall be paid by the employer to those apprentices who possess a diploma of three years after 10th class or diploma of two years after 12th pass and undergoing apprenticeship training in optional trade.

5. The stipend prescribed for technician (vocational) apprentices shall be paid by the employer to those apprentices who possess a certificate in vocational course involving two years of study after completion of secondary stage of school education and undergoing apprenticeship training in optional trade.

6. The stipend prescribed for trade apprentices shall be paid by the employer to all other apprentices undergoing apprenticeship training in optional trade according to their period of apprenticeship training.

7. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remain on leave as observed in the establishment.

8. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice such compensation as may be provided by the Central Government.

9. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the surety at the request of apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

10. The liability of the surety is limited to an amount of two thousand five hundred rupees with interest at twelve per cent. per annum.



Promoting Green Technology

Gujarat Alkalies and Chemicals Limited

Regd. Office & Works: P.O. Ranoli, Dist. Bharuch - 392040
Phone: +91 79 2232681, 2512706, 2512707
Website: www.gacl.com

NO.GACL/HR-85/17

06.09.2017

To,
Shri Yogeshkumar Natvarbhai Gohil
Vill. - Nada
Tal. - Jambusar
Dist. - Bharuch - 392040

Sub. Verification of documents

Dear Sir,

Your name has been forwarded by Employment Exchange - Baroda for the post of Apprentice Fitter / Boiler Attendant, you are therefore requested to remain present on or before 15.09.2017 at 8.30 a.m to 10.30 a.m. at the following address for the purpose of verification of your documents.

HR DEPARTMENT
GUJARAT ALKALIES & CHEMICALS LIMITED,
PO. PETROCHEMICALS
NEAR RANOLI VILLAGE
PHONE NO. 2232681 EXTN.NO. 251/270/643

Please bring with you all your certificates in original alongwith one set of photocopies (duly attested) for our verification. If you are undergoing or have undergone apprenticeship training elsewhere, you need not come at the above address. After verification of your documents with our norms, the merit list will be prepared and further course of action will be taken. Please also bring one passport size photograph.

This letter is meant only for verification of documents

You will not be paid any expenses

Thanking you,

Yours faithfully,
FOR GUJARAT ALKALIES AND CHEMICALS LTD.

[Signature]
FOR HR DEPTT.



Dahaj Complex ; P.O. Dahaj - 392130, Tal. Vagra, Dist. Bharuch (Gujarat) INDIA
Phone : +91-7941-250315/6/7, Fax : +91-7941-256720

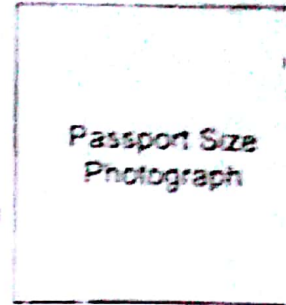
**SCHEDULE - III
(SEE RULE - 14)**

FORMAT-1

**MODEL CONTRACT OF APPRENTICESHIP TRAINING FOR MAJOR / MINOR APPRENTICES
(TO BE PREPARED IN TRIPPLICATE)**

FAG Bearings India Ltd

- 1 Name and Address of Establishment **Manera Vadodara - 390 013**
 Telephone No (0255) 660 - 2000
 Fax No (0255) 2638804
 Telegram
 E-Mail Address
- 2 (a) Name of the Apprentice (Block Letter) **SUHAD RAMSANGBHAI SOLANKI**
 (b) Father's / Mother's / Husband's Name **RAMSANGBHAI R SOLANKI**
 Correspondence Address **3-169 DERI FALIYU TANKAR - 2
 JAMBUSAR BHARUCH**
- 4 Date of Birth **08-09-1995**
- 5 (a) Date of execution of contract **15/10/2015**
 (b) Age on the date of execution of contract **21**
- 6 Whether belongs to Scheduled Caste / Scheduled Tribe / Physically Handicapped / Other Backward class or Minor community. If so, mention the category **OBC**
- 7 Present Qualification
 (a) General Education **SSC**
 (b) Technical **ITI**
 Name of the Trade / course **COPA**
 Duration of Training **1** From **AUG.2014** To **JULY 2015**
 Name of Institute **JAMBUSAR ITI**
 Name of the Board / Council **N C V T**
- 8 Name of the Apprenticeship Trade **PASAA**
- 9 (a) Duration of Apprenticeship Training **ONE year** - - - - - months
 (b) Period of Apprenticeship Training **From 15/10/2015 To 14/10/2016**
- 10 Rates of Stipend
 First Year **Rs 5358/-** p.m.
 Second Year **Rs 6124/-** p.m.
 Third Year **Rs 6887/-** p.m.
 Fourth Year **Rs 6887/-** p.m.
- 11 (a) Name and Address of Guardian **RAMSANGBHAI R SOLANKI**
 (b) Relationship with the Apprentice **: SON**
- 12 Name and Address of the Surety **: CHETANKUMAR R
 9537278261**
- 13 We, the Employer, Apprentice / Guardian and the Surety solemnly declare that we have read the Apprentices Act 1961 and the Apprenticeship rules 1992, regarding the contract of Apprenticeship Training including obligations and agree to abide by all the provisions made thereunder. In case of Default by the either the apprentice or the employer, we agree to compensate the other party as per The provisions of the Apprenticeship Rules, 1992 (Main provisions of the Rules may be seen in the Enclosure.)



For FAG Bearings India Ltd

V. Bhat
 V. Bhat
 Manager (Tech Training)

Signature of the Employer
 With seal

Solanki S.R

Signature of the Apprentice

Signature of Guardian
 (In case of Minor Apprentice)

Chetan
 Signature of Surety

14. Witness and their Address
 1 CHETANKUMAR R
 9537278261

2 VASANT GANPAT
 7698345933

15 To be filled in by the Office of the Apprenticeship Advisor
 (i) Registration No. *32477/15/REG/15/403/001*
 (ii) Date *15.10.2015*
 (iii) Place *VADODARA*

Guardian, In case minor apprentices

(830)
 Assistant Apprenticeship Adviser
 Vadodara Regional, Kuberbhavan,
 VADODARA
 Asst. Apprentice Adviser (Jr.)
 I.T.I. Gorwa, Vadodara.

A HH/APP Trg : 2015/2312
Oct 14 2016

© Bearings India Limited

Mr. Suhad R Solanki
Trade apprentice
Trade PASAA
Dept A-HH

Sl. Reference	Our Reference	Phone (265)	Fax (265)	e-mail	3. Name of the Scheme/Project
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Dear Mr. Suhad R Solanki,

Refer to our contract dated 15.10.2015, we have to inform you that your training period under Apprentices Act, 1961 has been successfully completed on 14.10.2016.

You will stand relieved from the training with effect from 14.10.2016 after training hours.

You are hereby required to hand over all such items that were issued to you for use in the performance of the training after which, you may collect your dues, if any, from our Finance Department.

Yours faithfully,

For FAG BEARINGS INDIA LIMITED


Sunil Mishra
General Manager - HR

Accepted

FAG Bearings India Limited
Head Office & Works:
Maneja,
Vadodra - 390 013 INDIA
Phone: +91 265 660 2000
Fax: +91 265 2635204
www.schaeffler.co.in
Info.In@schaeffler.com

Registered Office:
Nariman Bhavan, 8th Floor,
227, Backbay Reclamation,
Nariman Point,
Mumbai - 400 021 INDIA
Phone: +91 22 6681 4444 - 6681 4499
Fax: +91 22 2202 7022

CIN: L29130MH1962PLC012340

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New Delhi, Chennai,
Pune, Bangalore,
Hyderabad,
Jamshedpur,
Ludhiana, Kanpur,
Udaipur, Bhubaneswar

નવિનિ/ભરૂચ/મહેકમ/એપ્રેન્ટીસ/ ૪૭૮૮
એસ.ટી.વિભાગીય કચેરી, ભોલાવ,
ભરૂચ તારીખ : ૨૬/૦૫/૨૦૧૫

પ્રતિ,
શ્રી/કુ. સોલંકી લલીતકુમાર ઝવેરભાઈ
SOLANKI LALITKUMAR ZAVERBHAI

કોમ્પ્યુટર ઓપરેટર કમ પોગ્રામીંગ આસી.-૧૬

વિષય :- એપ્રેન્ટીસ તરીકે તાલીમ (હાજર થવા) બાબત...

ગુ.રા.મા.વા.વ્ય.નિગમનાં ભરૂચ વિભાગ ખાતેનાં ડેપો મેનેજર એસ.ટી.ડેપો જંબુસર ખાતે એપ્રેન્ટીસ કોમ્પ્યુટર ઓપરેટર કમ પોગ્રામીંગ આસી. તરીકેની તાલીમ લેવા ઇચ્છા રાખતા હોય તો આ પત્ર મળ્યે તાત્કાલીક ડેપો મેનેજર એસ.ટી.ડેપો જંબુસર ખાતે રૂબરૂ તમારા ખર્ચે હાજર થશો.

૧. તાલીમની મુદ્દત હાજર થયાની તારીખથી વેલ્ડર, ઓટો ઇલેક્ટ્રીશિયન, એમ.એમ.વી, કો.પા., ૧ વર્ષની રહેશે, ટાયર રીપેરરની ૬ માસની રહેશે, મીકેનિક ડીઝલની ૨ વર્ષની રહેશે.
૨. તાલીમના વર્ષ દરમિયાન પ્રથમ વર્ષ રૂા. ૫૧૬૮.૮૦, બીજુ વર્ષ રૂા. ૫૮૦૭.૨૦, ત્રીજુ અને ચોથુ વર્ષ ૬૬૪૫.૬૦ પ્રતિ માસ સ્ટાઇપેન્ડ આપવામાં આવશે.
૩. એપ્રેન્ટીસ કરારનામુ દિન ૩ માં ભરીને આપવાનું રહેશે. જો કરારનામુ સમયમર્યાદામાં રજુ કરવામાં આવશે નહિ તો તાલીમમાંથી તાત્કાલીક છુટા કરવામાં આવશે.
૪. તાલીમના સમય દરમિયાન રજા તેમજ બીજા બધા નિયમો એપ્રેન્ટીસ એક્ટ મુજબ રહેશે.
૫. વહિવટને જરૂર જણાય તો તમને એક સ્થળેથી બીજા સ્થળે તાલીમ માટે બદલવામાં આવશે. તેમજ જે તે તાલીમાર્થીએ સંસ્થાના હિતમાં શિસ્ત અને અપીલનાં નિયમો મુજબ વર્તવાનું રહેશે. અને તેમ કરવામાં ચૂક થશે તો તમારો કરાર રદ થવાને પાત્ર રહેશે.
૬. એપ્રેન્ટીસ તરીકે તાલીમ લીધેલ ઉમેદવારને તાલીમની મુદ્દત પુરી થયે નિગમ તમોને નોકરીમાં રાખવા બંધાયેલ નથી.

Walter
વિભાગીય નિયામક
એસ.ટી.ભરૂચ

ન.સ.ર. :- ડેપો મેનેજર એસ.ટી.ડેપો જંબુસરની જાણ સારૂ તથા ઉપરોક્ત તાલીમાર્થી તાલીમ માટે હાજર થયે તેઓનો હાજર રીપોર્ટ અત્રે મોકલી આપવા વિનંતી છે. તેમજ કોન્ટ્રાક્ટ ફોર્મ દિન-૩ માં ભરાવી મોકલી આપવું. તારીખ ૧૫/૬/૨૦૧૫ બાદ તાલીમ પર હાજર લેવા નહિ.